

SINGAPORE NURSING BOARD

Back to Nursing Practice (BNP) Course
- Information on Nursing Registration for Nurses

Q	What is Back to Nursing Practice (BNP) course?
A	The BNP Course is a one-off emergency response course accredited by SNB to provide nurses who are out of practice with updated knowledge and skills so that they can return to clinical nursing practice to support nursing manpower needs during the pandemic.
Q	Who is eligible for BNP?
A	This course is only applicable for Singapore Citizen/ Permanent Resident Registered Nurses and Enrolled Nurses who are already registered/ enrolled as a nurse with SNB.
	These RNs and ENs would have not been practising nursing for more than 5 years but less than 15 years and they must have at least 1 year of inpatient clinical nursing experience or a minimum of 3 years nursing practice in other settings (such as outpatient clinics, day care, home care).
Q	After completing BNP course, do I look for suitable employers first or do I request for SNB to allow me to renew my Practising Certificate?
A	Please seek employment at hospitals and community hospitals first. When you have a suitable employer who is keen to employ you, the employer HR can contact SNB directly for advice on the processes required to allow you to commence your CA with a valid Practising Certificate. This process may differ between different BNP graduates.
Q	I have completed the BNP course and have an offer of nursing employment. How can I renew my Practising Certificate?
A	BNP graduates must have an offer of employment with acute and community hospitals.
	BNP graduates must undergo 6 months of competency assessment (CA) with their employer upon the completion of the BNP course. This CA must commence within 1 year of completion of the BNP course.
	Employing institution must contact SNB at SNB@spb.gov.sg regarding your registration and renewal of your Practising Certificate before commencement of the CA.
Q	I have completed the BNP course but do not have an offer of nursing employment. Can I renew my Practising Certificate?
A	You are not eligible to renew your Practising Certificate if you do have an offer of nursing employment as you are required to undergo 6 months of competency assessment.

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Q	I have a few offers of employment. Can SNB provide me with a Practising Certificate first before I decide which hospital to join?
Α	Unfortunately, we cannot allow you to renew your Practising Certificate without a confirmed offer of employment and commencement date.
Q	What are the documents that SNB will require?
A	Depending on the processes required, a) Certificate of Completion for BNP Course b) Certificate of Registration/ Enrolment (issued to you) c) Email/ Letter from employer HR confirming their offer of employing you as well as proposed commencement date.

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