

# Supervisors Trained Under SMC's Supervisory Framework

The SMC's Supervisory Framework ensures that international medical graduates (IMGs) registered as conditionally registered (C-reg) or temporarily registered (T-reg) doctors in Singapore receive direct and timely supervision by supervisors who are fully registered (F-reg) senior doctors at work.

The [SMC Newsletter December 2020](#) reported the inaugural Supervisory Framework 'Train-the-Trainer' workshop for SMC-approved supervisors in July 2020 held online via Zoom. As of 31 May 2021, a total of 3,940 supervisors were trained under the SMC's Supervisory Framework.

The training has helped supervisors understand SMC's Supervisory Framework and better assess C-reg and T-reg doctors. Most doctors under supervised practice (supervisees) have done well

in the assessments. However, for those supervisees who did not perform satisfactorily, there is a review process and remediation using the performance improvement plan.

Each assessment report (AR) of the supervisee, which is submitted online via the Professional Registration System, is signed off by the supervisor, Head of Department and Chairman, Medical Board or Medical Director or equivalent in the institution. SMC reviews all completed ARs and accompanying multi-rater assessments of the supervisee, if any. The Supervisory Framework ensures that the doctors under supervision are safe for medical practice in our healthcare institutions or ready to be fully registered in Singapore.

**Table 1: Supervisors Trained Under the SMC's Supervisory Framework as at 31 May 2021**

