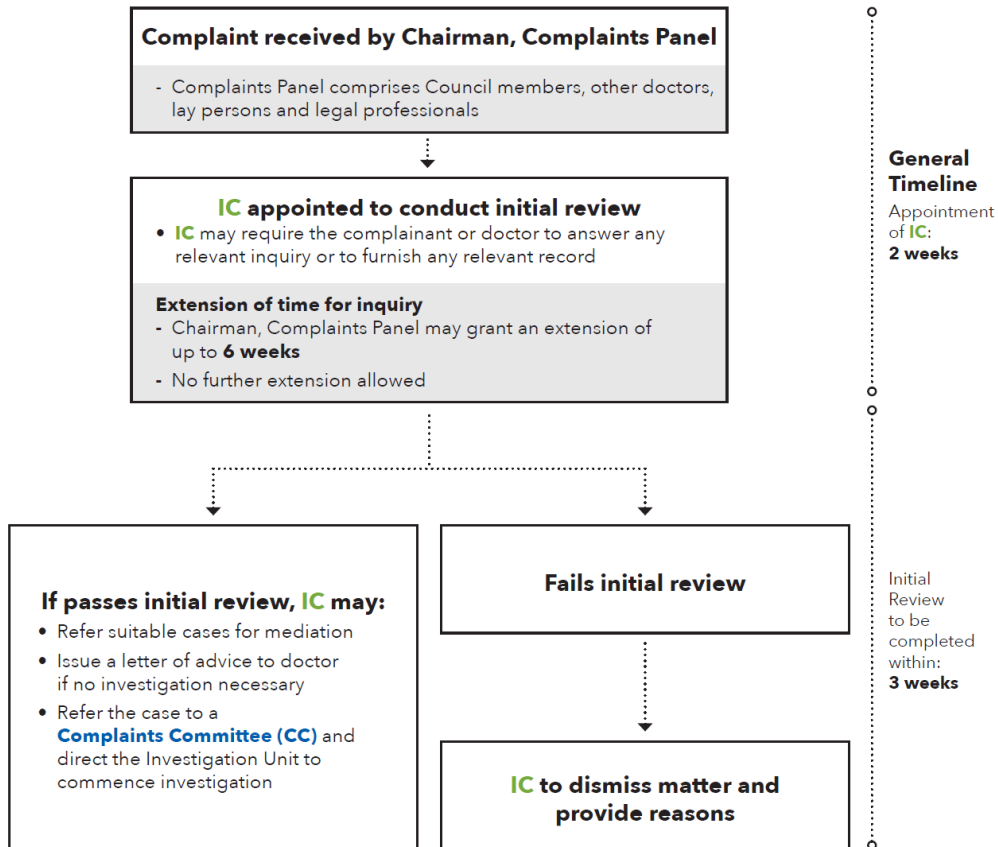


SINGAPORE MEDICAL COUNCIL DISCIPLINARY PROCESS

Stage One - Initial Review and Triage by the **Inquiry Committee (IC)**



Inquiry Committee (IC) **NEW**

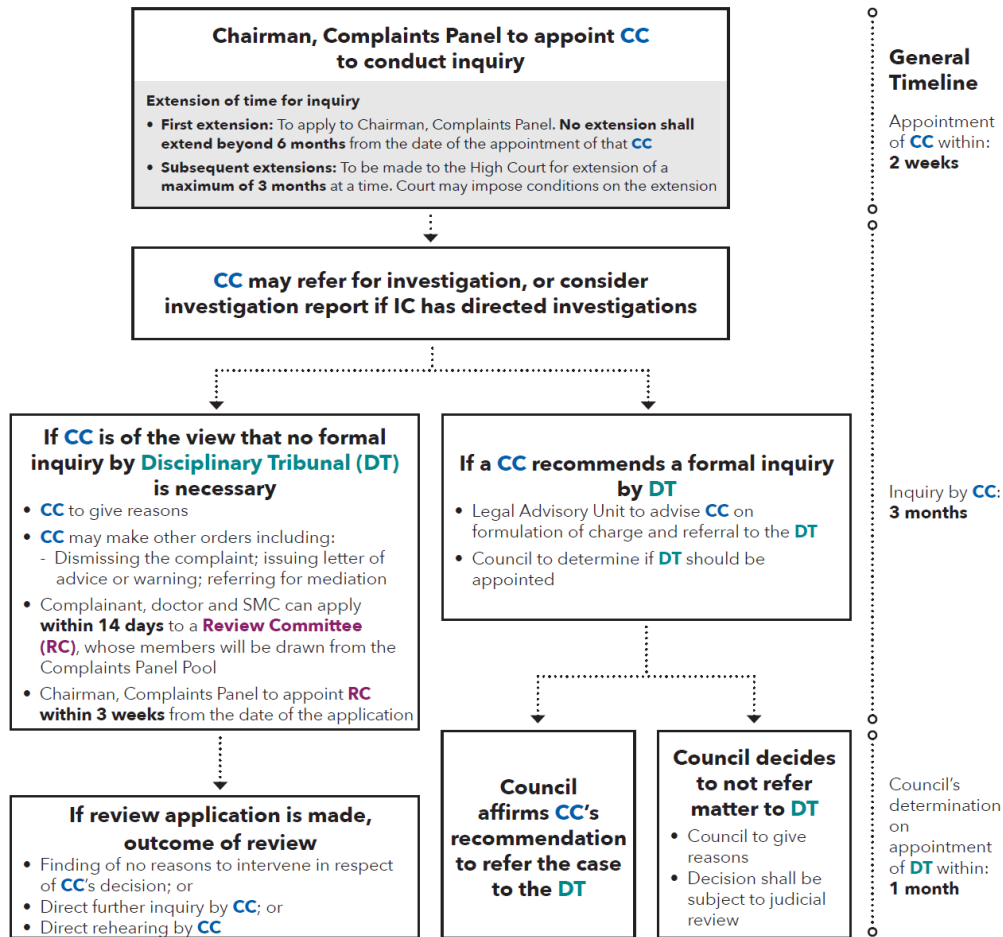
- **Composition**
 - 1 doctor to chair from Complaints Panel
 - 1 other doctor from Complaints Panel
- **Scope of initial review**
 - Assess whether complaint is frivolous, vexatious, misconceived, lacking in substance
- **Dedicated secretariat**
- **Legal Advisory Unit**
 - To advise IC on complaints

Complaints Committee (CC)

- **Composition**
 - 1 doctor to chair from Complaints Panel
 - 1 other doctor from Complaints Panel
 - 1 layperson or legal professional from Complaints Panel
- **Decision**
 - By majority vote
- **Dedicated secretariat**
- **Legal Advisory Unit**
 - To advise CC on complaints that can be struck out, investigations into complaints process and procedure

SINGAPORE MEDICAL COUNCIL DISCIPLINARY PROCESS

Stage Two - Inquiry by the **Complaints Committee (CC)**



Complaints Committee (CC)

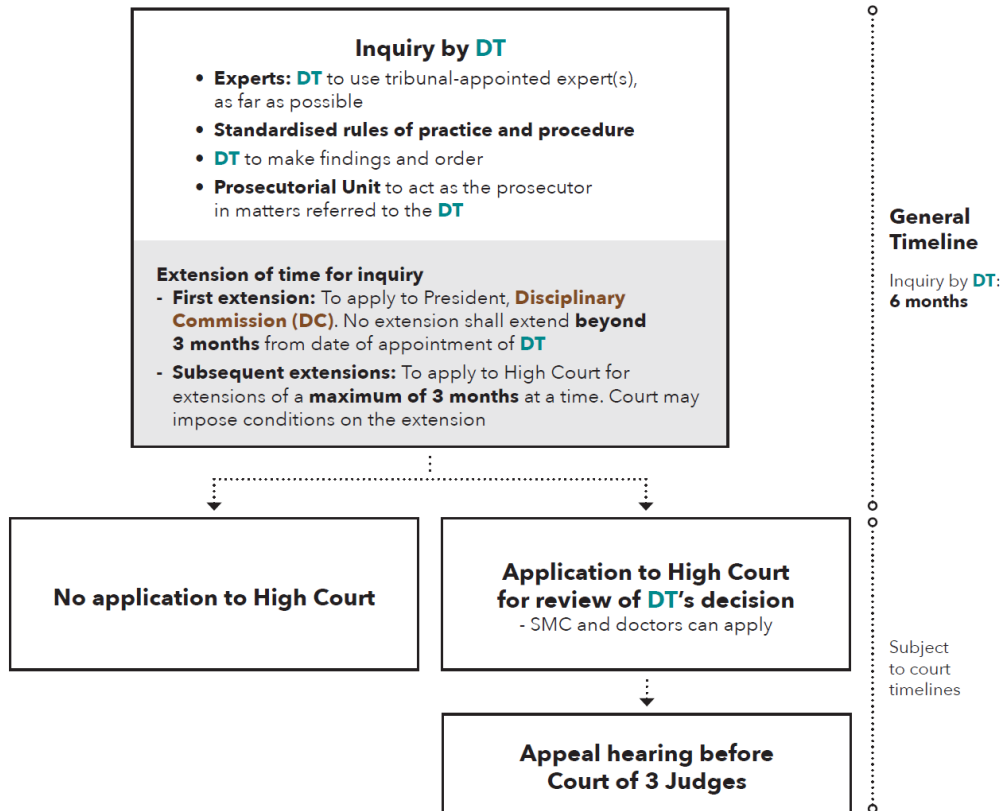
- **Composition**
 - 1 doctor to chair from Complaints Panel
 - 1 other doctor from Complaints Panel
 - 1 layperson or legal professional from Complaints Panel
- **Decision**
 - By majority vote
- **Dedicated secretariat**
- **Legal Advisory Unit**
 - To advise **CC** on complaints that can be struck out, investigations into complaints process and procedure

Review Committee (RC) **NEW**

- **Composition**
 - 1 medical doctor, 1 legal professional and 1 lay person from Complaints Panel
- **Decision**
 - Decision of the majority. Decision will be final
- **Standard of review**
 - Whether the **CC** has complied with all procedural requirements under the Act and any regulations governing a **CC**'s inquiry
 - Whether any new evidence submitted to the **RC** is material to the complaint or matter

SINGAPORE MEDICAL COUNCIL DISCIPLINARY PROCESS

Stage Three - Inquiry by the **Disciplinary Tribunal (DT)**



Disciplinary Commission (DC) NEW

- **Members of the Commission to be appointed by the Minister for Health**
 - President with tenure (Doctor)
 - Judges/lawyers (High Court judges and Judicial Commissioners, Legal Service Officers, senior lawyers)
 - Doctors (current practicing doctors with at least 10 years' standing)
- **Function of President of DC**
 - Assessment of time-barred complaints
 - Appointment of individual **DTs**
 - Oversee the fair, efficient and expeditious conduct of **DT** hearings
 - Oversee the training and qualification of members of the **Inquiry Committee (IC)**, **CC**, **DT** and **Review Committee (RC)**
- **DC to be supported by independent secretariat**

Disciplinary Tribunal (DT)

- **Composition:**
 - 2 doctors and 1 judge/lawyer from the Complaints Panel comprising
 - > 1 Chair (If a High Court judge or Judicial Commissioner sits on the **DT**, he will be the chair)
 - > 2 members
- **Decision**
 - Decision of the majority
- **Dedicated DC Secretariat**

SINGAPORE MEDICAL COUNCIL DISCIPLINARY PROCESS

Assessment of Time-barred Complaints

