



# SINGAPORE PHARMACY COUNCIL

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## MULTI-RATER ASSESSMENT FORM FOR PHARMACIST ON CONDITIONAL REGISTRATION

Name of Pharmacist: \_\_\_\_\_ Organisation: \_\_\_\_\_

Period of Assessment: \_\_\_\_\_ to \_\_\_\_\_ Work Location: \_\_\_\_\_

Name of Rater: \_\_\_\_\_ Designation of Rater: \_\_\_\_\_

Relationship to Pharmacist: Supervisor / Colleague / Subordinate (please circle)

Please read instructions:

1. Please rate this pharmacist in comparison to other pharmacists with whom you have worked. Circle one number for each assessment where 1 is the lowest rating and 4 is the highest rating. If you have insufficient contact with the pharmacist to evaluate him / her on a particular characteristic, please circle "UE – Unable to Evaluate".
2. Every section of the form must be completed. The completed form must be returned to Singapore Pharmacy Council under confidential cover in a sealed envelope, addressed to: Registrar, Singapore Pharmacy Council, Ministry of Health, College of Medicine Building, 16 College Road, Singapore 169854.
3. As an assessor, you are strongly encouraged to avoid discussing or sharing of the completed form with any third party. This will help maintain the anonymity of the assessment.
4. We thank you and appreciate your efforts in partnering with SPC towards better professionalism and pharmacy standards for the pharmacy profession in Singapore.

### FREQUENCY OF CONTACT WITH THE PHARMACIST : (Please tick (√))

Daily       Once or twice a week       Once a month       Rarely Meet

### 1. PROFESSIONAL EXPERTISE

Needs improvement  
in professional skills

Proficient professional  
skills

1

2

3

4

UE

### 2. COMMUNICATION SKILLS (with Patients)

Needs improvement in  
communication skills.  
Has difficulty expressing  
clearly to patients

Communicates effectively  
with patients.

1

2

3

4

UE

### 3. COMMUNICATION SKILLS (with Peers)

Needs improvement in  
communication skills

Communicates effectively  
with peers

1

2

3

4

UE

<b>4. WRITTEN COMMUNICATIONS</b>				
Needs improvements in writing skills			Writes very well and clearly	
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>UE</b>

<b>5. COLLABORATION AND TEAMWORK</b>				
Poor team player			Excellent team player	
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>UE</b>

<b>6. CONSULTATION</b>				
Rarely has consultation with colleagues or other professionals			Consults with colleagues or other professionals for effective results	
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>UE</b>

<b>7. LEADERSHIP QUALITIES</b>				
Rarely provides leadership			Outstanding leader	
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>UE</b>

<b>8. PROFESSIONALISM AND COMMITMENT</b>				
Desired behaviour not always demonstrated			Shows high integrity and reliability. Highly committed to work and others	
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>UE</b>

<b>9. ABILITY TO WORK UNDER STRESS</b>				
Unable to work under stress			Manage very well under stress	
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>UE</b>

<b>10. ACCEPTANCE OF RESPONSIBILITY</b>				
Rarely accepts responsibility for own actions and decisions			Fully accepts responsibility for own actions and decisions	
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>UE</b>

\_\_\_\_\_  
Signature of Rater

\_\_\_\_\_  
Name of Rater

\_\_\_\_\_  
Date